

Tarnów NOW is the time to invest

2 / Tarnow. NOW is the time to invest

Tarnów City Hall

Economic Development Department

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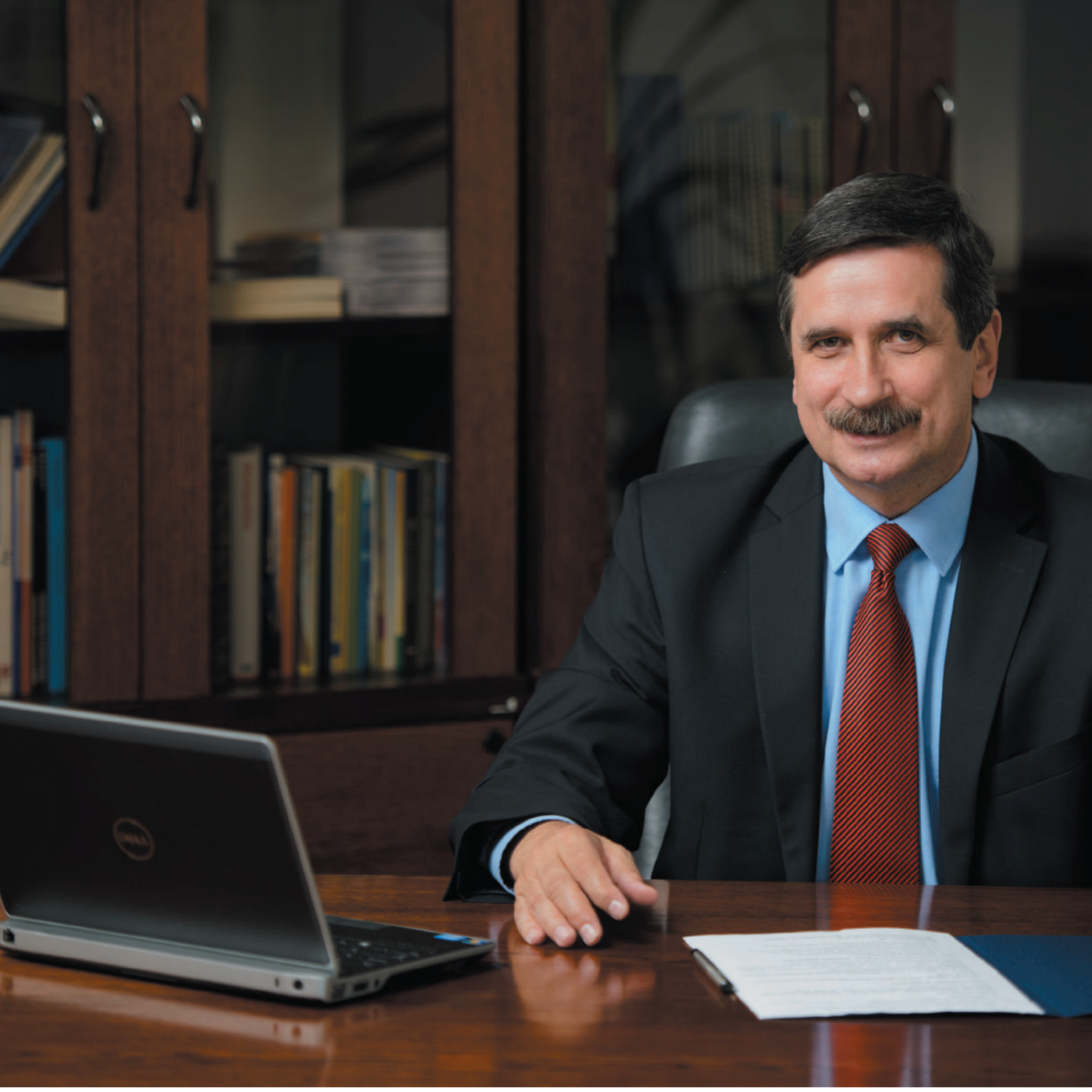
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Table of Contents

5	Foreword
6	Tarnów on the Map
9	Facts and Figures
10	Tarnów for Investors
12	Education and Job Market
16	Did you know that in Tarnów...?
18	Chemical Industry
20	Electrical Engineering
21	Military Industry
22	IT Potential/Medical Care
23	Food Processing
24	Smart Tarnów
26	Tarnów Agglomeration
27	Special Economic Zone
28	Industrial Cluster and Business Incubator
30	Relax! You're in Tarnów





Foreword

Tarnów is the most important economic centre in Eastern Małopolska. In the regional development strategy it includes innovative solutions, which are becoming even more crucial in current economic situation.

The city industrial profile consists of developing branches of chemical and electromechanical industry, weapon manufacturing and food processing.

Grupa Azoty S.A., Zakłady Mechaniczne “Tarnów” S.A. have chosen Tarnów for their headquarters and production plants years ago, only recently an international software company - Comarch S.A. has opened an office here as well. One of the most important goals of the local authorities is to provide a business - friendly atmosphere for investors, offering a professional customer service, low costs of investment in comparison to bigger cities and tax exemptions.

A convenient location at the A4 motorway providing a quick access to two international airports in Kraków and Rzeszów helps to create good conditions to run a company.

Another important attribute is the human resources, qualified to a high level, which is the effect of a wide educational offer and a swift reaction to the job market demands.

Now is the best time to invest in Tarnów!

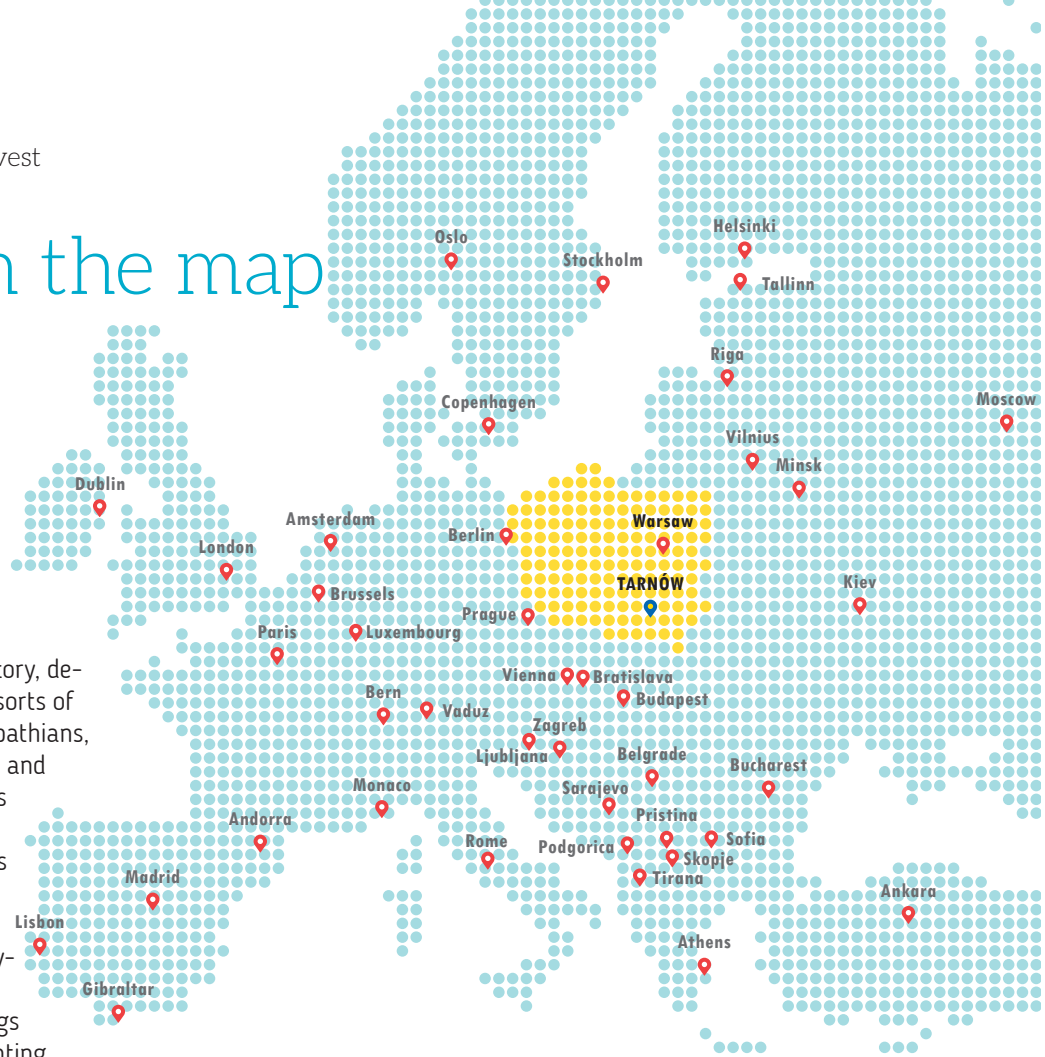
Roman Ciepela,
Mayor of Tarnów



Reykjavik

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Tarnów on the map



Due to its interesting history, developing economy, tourist resorts of the northern part of the Carpathians, as well as numerous cultural and artistic venues, Tarnów ranks among the most interesting and the most attractive cities in Southern Poland.

The city is home to numerous companies employing professionals from the agglomeration, which it brings together 9 communes presenting a common, robust investment offer, with a great potential of human resources.

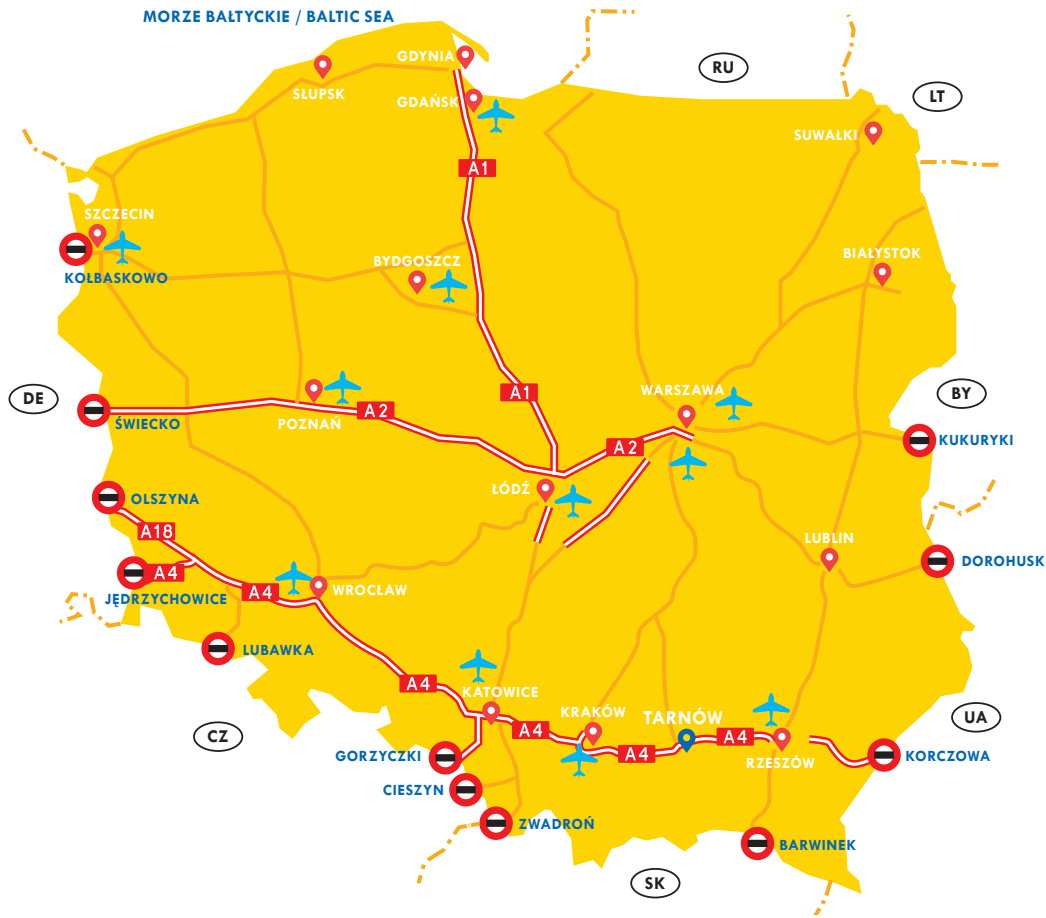
Tarnów is located [in the south-eastern part of Poland](#) in the Malopolska Region. It is the second largest city after Kraków and has the advantage of being a smaller, less congested city with a great investment potential.

One of the strongest advantages

of the city is indeed its location – [at the crossroad of important European trade routes](#). International E4 trail leading from West to East of Europe (Zgorzelec - Medyka) crosses the national 73 route joining the North and the South of Poland (Warsaw - Tarnów - Nowy Sącz - Slovakian border).

A direct train connection with Kiev, Odessa, Bukarest, Budapest, and other cities in Poland such as Warszawa, Poznań, Szczecin and Gdańsk is a great way to travel.

The end of 2015 brought yet another convenient way to travel available to travellers. The fastest and most modern solution offered by



Polish Railway – the **Pedolino train**, enables the journey to the capital city of Poland to last only 3,5 hours in comfortable conditions with the

access to wireless Internet.

One may access two international airports in an hour (in Kraków – Balice 108 km /67 miles and

Rzeszów – Jasionka 85 km/53 miles) via **A4 motorway**. The local aero club manages a small airport of 20 ha for gliders and ultra-light aircrafts.

	Kraków	Rzeszów	Katowice	Lublin	Warszawa	Łódź	Wrocław	Poznań	Gdańsk	Szczecin
Tarnów	83 km	86 km	162 km	239 km	289 km	345 km	353 km	531 km	673 km	726 km



Facts and Figures

Since 1330, when Tarnów acquired the city rights, it has been an important industrial centre, that is inhabited by 11 000 of citizens on the area of 72 sq meters. The unemployment rate has been gradually decreasing and is currently recorded at 8,3 per cent in the city

itself and 11% in the county.

There are more than 11 400 registered companies, the largest group being small enterprises (employing up to 9 people) – in total 94% of all the entities.

Over 5300 students are taught at six colleges that attract young people

from the whole region. Tarnów, being a local academic centre, plays an important role in practical approach to education and addressing the needs of local employers. The dialogue between universities and business has become a top priority to the local authorities.



72 km²

Area



111 000

Population



11 400

Number of companies



approx. 5300

Number of students

Tarnów for Investors

Complex Investment Care

In terms of complex investor care we offer our support with preparing a suitable offer for individual enquiries including the property of both Tarnów City Hall and private owners. This happens after analyzing all the available sources of financial support and possibilities of using the tax exemptions established by the Council, among other incentives.

We try to make the process of establishing a company and other type of investment as simple as possible. The type of available support is based mainly on individual / personal characteristics of the company and the entrepreneur's needs. The investment offer, accompanied by a guided tour of the land, is tailor-made and considers parameters such as: location, required plot size and infrastructure, spatial planning

restrictions and available means of transport.

Economic Development Department provides expert advice in the area of:

- counselling for companies connected with obtaining the European Funds for developing business;
- comprehensive investor support that focuses on providing technical assistance to projects as well as creating an investment friendly environment;
- organizing training and meetings for contractors;
- drafts and updates of investment offers;
- providing information on incentives available for investors.
- organization of events for investors and networking.

more info on:
www.tarnow.pl/Biznes





Regional Employment Agency (Powiatowy Urząd Pracy)

The investors may obtain support from the Regional Employment Agency in Tarnów in terms of selection of the potential employees. The assistance also enables access to the local data base, coordination and arranging interviews of the recruitment process and matching based on initial selection. The agency has a range of tools to help the future employer in form of internship refunds, equipping of the job post while hiring an unemployed person, refunds on taxes paid, financial grants and many more.

more info on:
www.up.tarnow.pl

Real Estate Tax Exemptions

Local authorities in Tarnów

strongly support the local companies and do everything to ensure a good investment climate by introducing laws such as:

- 1) Tax Exemptions of the properties and land, where a façade restoration work was carried out or a light illumination installed (in form of de minimis support).
- 2) Real Estate Tax exemptions for entrepreneurs who create new work places (de minimis); based on this resolution exempted land and property has to be owned by tax payers on in the area of the City of Tarnów and the County.
- 3) The exemption may be granted to a new investment and those creating new jobs within areas of the city specified in the resolution.
more info on: 0048 14 688 28 20
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Education & Job Market

Tarnów has a well developed and effective system of technical and vocational training. Local schools and colleges react to the demand of labour market in order to accommodate the fast pace of changes in the structure of employment in the region. It is the second largest, after Karków, academic centre with 6 colleges and over 5300 students.

The city attracts students from the agglomeration due to its wide variety of courses and trainings. Local government has always supported higher education in order to improve the quality of life and image of the city as the biggest educational centre in its region.

The largest public college - [the State Vocational College](#) in Tarnów (PWSZ), currently attended by 4000 students, offers courses for in seventeen most popular faculties within

six departments: Engineering and Technology, Language Studies, Maths and Science, Administration and Economy, Healthcare or Art. According to the official Ministry of Science and Higher Education, the college is the most popular vocational school in Poland.

It is also an active member of European Association of Institutions of Higher Education (EURASHE) and has been granted a European Union Fund in order to indicate the trends in new vocational training along with researchers from other countries such as: the Czech Republic, Slovenia, Estonia and Croatia.

The State Vocational College cooperates with local high schools and technical secondary schools, some of which have been granted a scientific patronage, granting access to the courses and labs as well as





the educational aids available at the college.

[Malopolska School of Economics](#) in Tarnow is a private college established in 1995 by Malpolska Centre of Economic Education. Both undergraduate and postgraduate courses are accompanied by a practical experience gained during training and internships both in Poland and abroad. The college was the first university in Tarnów to be registered in the Lifelong Learning Programme National Agency – Erasmus in 2000.

Other colleges such as, [National Louis University Business College](#), [Tarnów Higher School](#), [Diocesan Seminary](#) or a branch of [John Paul II University](#) all offer a wide range of courses.

Apart from the universities, there are numerous secondary schools that offer both general and

vocational classes with professional support and guidance as regarding their career path. 2nd High School – named after John Tarnowski, is the only state owned secondary school in region allowing the students to sit international A-levels in English.

Technical and vocational secondary schools are very popular among teenagers. They offer versatile curricula and internships at local companies. Being responsive to the job market needs, new class profiles are created, which provide training of chemical technology technicians, CNC operators, electro mechanics or photo lab technicians specializing in pattern design. Moreover, from early years students are engaged in numerous international projects and exchanges, enabling them to gain not only linguistic qualifications.

Number of students in:

primary schools	6 142
lower secondary schools	3 526
secondary schools	10 615
post-secondary schools	2 786

The cooperation between employers and colleges as well as upper secondary schools is one of the key decision making factors having impact on new courses formation.

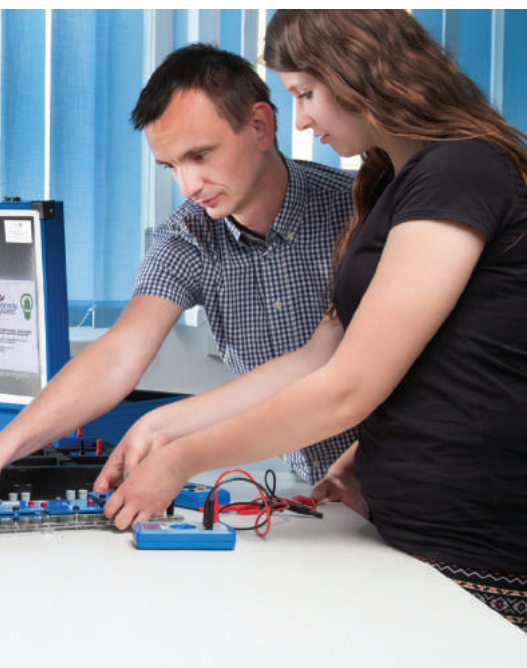
The research conducted by IPC Research Institute also confirmed that over a thousand local companies is active in the foreign markets.

In over a dozen language schools and three modern language faculties

students acquire a range of useful skills. More than a hundred graduates of English, German and French Philology joins the job market every year.

One may say that a great strength of the city lies in the young people, who after being properly educated, will become the core of the future business.





Unemployment rate:	
city of Tarnów	8,3%
county of Tarnów	10,9%
Number of active pfoessionals in 2014	
	38 800
Number of unemployed according to level of education:	
postgraduates	870
post-secondary courses and vocational trainig	1 083
A-levels	548
craft vocational secondary	1 126
primary and lower secondary	875
Number of unemployed in following age groups:	
age18 - 34	1 769
age 35 - 54	1 966
age 55 and over	767
Average monthly gross salary	
	782 EUR

Source: Regional Employment Agency (PUP) in Tarnów, Statistical Office in Kraków, 2015.

Did you know that in Tarnów...?

Did you know that...?

- **“Polish Edison” – Jan Szczepanik** author of more than 50 patented technological inventions, many of which are still applied today, especially in the motion picture industry, photography and television was one of the citizens here;
- **ATB Tamel** manufactures electric motors, that are exported to customers around the world e.g. Europe, Asia, Africa, New Zeland and Australia;
- **Grupa Azoty S.A.**, one of the largest European chemical companies, manufactures material used to assemble football stadium chairs;
- One of the best and most modern sniper rifles are developed and assembled at **ZMT “Tarnów” S.A.**;
- Having used latest technologies and ultralight carbon fiber components, **eIPLC**, a company est. in 2004 in Tarnów specializing in industrial automotion, has designed an industrial robot equipped in six arms being used in production lines;
- there are two glass factories **“Fistek Glass”** i **“Wrześniak Glassworks”**, the latter, located in Ładna is the biggest glassworks manufacturer of hand-made products in Poland;
- in 1964 the **“Węgiel” company**, manufactures chess and board games sets, used by Garri Kasparov, a chess champion of worldwide renown;
- In 1997 a first of many private care medical care centres: **CenterMed** was established in Tarnów and the first Medical Cluster formed;
- Since 2001, **Mggp Aero** has its headquarters here, and it is a market leader in vertical and oblique aerial imagery as well as hyperspectral data;
- **CAN – PACK**, leader in the metal packaging market, is investing in a new production plant here due to favourable conditions for location of new business ventures.



Chemical Industry

Since the 1920s Tarnów has been associated with chemical industry.

Grupa Azoty S.A. is one of the key Capital Groups in the chemical and fertilizer manufacturing business. The group consists of: Grupa Azoty S.A. (a dominant unit with headquarters in Tarnów) and subsidiaries: Grupa Azoty Zakłady Azotowe „Puławy” S.A, Grupa Azoty Zakłady Chemiczne „Police” S.A. and Grupa Azoty Zakłady Azotowe Kędzierzyn S.A. **Currently the company is the second largest manufacturer of mineral and compound fertilizers in the E.U.** Products such as melamine, caprolactam, polyamide, oxo alcohols or titanium white are important components used in manufacturing in other sectors of industry. Grupa Azoty S.A. has been listed on the Warsaw Stock Exchange since 2008, and since 2013 included in the WIG30

Index. Since 2009, Grupa Azoty S.A. has been listed in the RESPECT index portfolio, the first CSR index in the Central and Eastern Europe aimed at identification of companies managed in a sustainable manner and since 2015 has been listed in the FTSE Emerging Markets index.

The company has been changing the structure of Polish chemical market for many years now. Its actions have had a profound impact on the industry, which is now one of the most innovative sectors in Europe. These are the effects of a long-term strategy that aims at new investments. Currently Grupa Azoty leads projects of total PLN 4 billion, and by 2020 the plans are to run 68 investment projects worth PLN 7 billion - some of the biggest ones in Poland. The company called the national tycoon employs approx 14 000 staff,

and having its worth built by stable shareholders, it has been acclaimed one of the strategic entities for Polish economy. It is also the first company in Central and Eastern Europe, that made it to the ICIS Top 40 Power Players listing 40 most influential executives on the global chemical market and has been ranked as 5th most attractive company for investment by Boston Consulting Group - in the report on „Value Creation in Chemicals 2015”.

Apart from the Azoty Group's activity in the industry, **Cortex Chemicals** is an importer and distributor of raw materials and additives in the chemical, food and feed industry, development in pharmaceutical sector, including dietary supplements. The company has been working on their brand and position on the market for more than 30 years.



Tarnow. NOW is the time to invest / 19



Electrical Engineering

This branch of industry in Tarnów focuses on general-purpose motors, with super premium efficiency classes; explosion-proof, flameproof, single-phase, multi-speed and tailor-made products, production lines, automotive, mechatronics, and design R&D.

The biggest companies in Tarnów representing this branch are:

ATB Tamel S.A. - After almost 70 years of presence on the market and with strong Brook Crompton product brand, it is one of Europe's leading suppliers of electric motors. It offers almost 13 thousand solutions to its customers all over the world and presents a portfolio of diversified products.

Lenze - this international company with 52 units worldwide, sales and service offices in 60 countries, on all

continents, has one of its plants in Tarnów. Lenze specializes in automation systems for central (Controller-based) and decentralized motion control (Drive-based), supplying their customers with a wide range of products, among many: elements of gearboxes and geared motors that are manufactured here.

eIPLC - with many years of experience in the field of mechatronics (combining mechanical engineering electrical, computer, automation and robotics), this Tarnów based company has built its brand and impressive product portfolio offering complete assembly lines, machines and other solutions that are tailored to individual customers expectations and needs of their business. Awarded by Forbes Magazine in 2015 for its innovative approach towards business.

Control Process - the capital group of Control Process comprises several companies of engineering & construction profile, that hire around 1000 people in Poland. The capital group runs a series of projects in the system of General Contracting in all important branches of the economy:

- oil and gas mines, gas compressor stations, gas storages;
- cogeneration power plants, substations, transmission lines;
- wastewater treatment plants and solid waste management plants;
- industrial buildings, and infrastructure of public utility buildings.

The importance of companies, founded and operating in Tarnów, has been recognized in Poland and beyond, by being awarded in prestigious rankings such as "Forbes" or "Gazeta Biznesu".

Military Industry

A wide range of armament and military equipment is manufactured in Tarnów. **Zakłady Mechaniczne "Tarnów" S.A.** is one of the best known employers providing jobs for more than 600 people, and implementing innovative solutions to defense products, air defense system, container system as well as industrial services, continuously running their business since 1917, which makes the company one of the oldest enterprises in Tarnów.

The activity of Zakłady Mechaniczne plays an important role in the history of Polish defense. In 1989 Zakłady Mechaniczne had the chance to openly act for the first time as a defense industry company. In 1994 the state company was converted into a join-stock company under the current name Zakłady Mechaniczne "Tarnów" S.A. In 2002 the ZMT SA became a member of BUMAR Capital Group which consociate 21 commer-

cial and manufacturing corporations of Polish defense industry.

The importance and prestige of the company has been distinguished on numerous occasions, only recently

by being awarded the most innovative company in Poland (September 2015) and a company with Patriotic Index (December 2015). It has an offer of commercial properties for sale.



IT potential/ Medical Care



IT potential

Business requires advanced solutions in terms of technology supporting the decision making processes and enabling a complex management.

ZETO S.A., being a part of the Can-Pack Group, has been present in the IT industry for 40 years and it supplies customers with services supporting e.g.: manufacturing, logistics and transport. Apart from designing their own software, they offer outsourcing of the IT services, design and implements integrated telecommunication solutions.

Comarch S.A. creates and supplies advanced IT systems and has more than 20 years of experience on the market. They run projects in over 60 countries and 5 continents for customers such as: London Heathrow Airport, JetBlue, BP or T-Mobile. A branch in Tarnów was opened in 2015.

The city aims at a constant information and communications technology development and e-service support.

Municipal Heat Supply Company (MPEC), as the consortium leader, has introduced plenty innovative solutions of heat management and data storage. It also manages over

100 km fibre optic network, located in the City and Commune of Tarnów. The lease and accession to the network is granted to the investors on very favorable terms, enabling quick and safe Internet access

Healthcare

Medical care and e-healthcare consists of two hospitals located in Tarnów, which employ more than 2000 medical staff.

Private medical care sector aims at the e-healthcare development. The first centre of **CenterMed** was established in 1997 in Tarnów. Now, 25 centers provide medical care to patients in 10 cities in Poland.

Food Processing



Food industry has been acclaimed as one of the most crucial sectors to the Polish economy, generating 13% of Gross Domestic Product, and having a great export potential due to its highest quality products.

In Tarnów there are a number of companies that have created a recognizable brand in the region and beyond. Just to name a few:

- **Mlektar** (part of LACPOL Group) is involved in dairy processing and supports local milk distributors and farming.
- **Fritar** - is the biggest manufac-

turer of French Fries and one of the market leaders in production of deep-frozen fruit and vegetables, that are exported to numerous shopping centres in Central and Eastern Europe.

- **ROLESKI**, a family company, with 100% of Polish capital, employing approx. 350 staff, is one of the biggest European manufacturer of so called “wet condiments” i.e. tomato sauce, mustard, mayonnaise, sauces and dressings. In Zbylitowska Góra near Tarnów the company makes products for other well known brands of sauces, that

can be bought in countries such as: Italy, Germany, France or Spain to name a few. The production plant has quality certificates BRC, IFS and FSSC 22000.

- **„Sokołów S.A.”** - multi-site company specializing in meat production is one of the most recognizable brands on Polish market. One of the units is based in Tarnów and uses the most innovative technologies for beef processing and packaging.

Smart Tarnów

Tarnów has been actively engaged in the development based on intelligent specializations enabling their innovative implementation in many areas. Its application in practice has been a response to the needs of the citizens, for instance:

- **City Card** (Tarnowska Karta Miejska) is a tool used in the concept of smart city as a multi-functional city card designed to support and execute communal services, organize transport, healthcare and librarian services. Its design has been tailor made to the most important needs of the citizens. It plays a role of a discount card of, an ID card, e-wallet (as the card can be topped up) and may be used a bus ticket or as a voting / registration card in local projects and elections. It enables the unemployed to travel for free locally and offers the families

with four and more members additional benefits.

- **Integrated System of Spatial Information** (Zintegrowany System Informacji Przestrzennej - ZSIP) is an innovative and user-friendly way to register all the city's plots and buildings, address database, spatial planning documents in form of a high-resolution orthophoto city map available to anyone at the city website: www.tarnow.pl. ZSIP enables the compilation of layers and descriptions of areas from other more extensive databases collected by departments of Geodesy, Architecture, Real Estate Management and other.
- **EduNet** is an electronic, educational platform for processing school-related databases designed to introduce a unilateral system in areas of management

and education. The application enables e-processes such as enrolment, students' results and attendance registers, local and national educational laws and school curricular and extra-curricular offers.

- **eBus and pay as you go** - in Tarnów you can track down your local bus and plan your journey more efficiently. The latest improvement is also the possibility to pay for the distance you travel on your local bus, by checking-in and -out of the bus with the use of the city card mentioned above.



Tarnów Agglomeration

City of Tarnów has signed an agreement with 8 neighbouring counties: Radłów, Wierzchosławice, Skrzyszów, Żabno, Ryglice, Lisia Góra, Wojnicz, Tarnów county regarding a complex investment offer and its promotion.

The cooperation involves many aspects of economic development and initiatives aiming at increasing the investment potential of the members

Events promoting the common offer such as the First Investment Fair of Tarnów Agglomeration, presented the following:

- Common area: 803 km²
- Population: 230 400
- Number of companies: 16 200
- Common investment area: approx. 750 ha (150 ha being the property of the counties local governments)



Special Economic Zones

Companies investing within the [Tarnów sub-zone](#) may obtain real estate tax and income tax exemptions. The area of 61 hectares is located in the city of Tarnów, being a sub-zone of [Kraków Special Economic Zone](#), which covers an area of over 700 hectares altogether and is placed in Malopolska and Podkarpace Regions (it consists of 27 subzones located in 25 municipalities).

Public aid from the title of investing in a special economic zone is provided through income tax exemption. The actual title for the entrepreneur to use public aid is the permit issued by the [Kraków Technology Park \(KTP\)](#), i.e. the company managing the Special Economic Zone.

The level of public aid depends on the size of the company. The highest

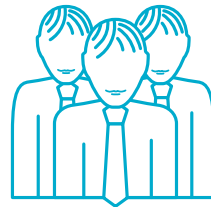
level of public aid obtainable in Małopolska (55%) is available to small companies, while medium-sized ones can count on 45%, and large ones on 35%.

There are two models for calculation of public aid:

- based on new jobs creation;
- based on investment outlay made for the new development.

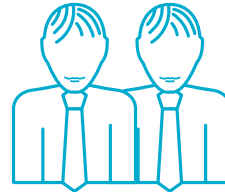
Permits to conduct business activity within the zone are awarded through either a tendering procedure or negotiations announced as an invitation published in Polish national press.

Business projects planned to run in the SEZ are assessed by the Tendering Committee (Polish: Komisja ds. Rokowań i Przetargów).



8

Large companies



3

Medium sized companies



13

Small companies

Industrial Cluster and Business Incubator

Tarnów Industrial Cluster has been supporting local business for over 17 years now.

It offers a complex care and support on every step of the investment process, promotion, advice on the recruitment process and after-care policy.

Thanks to its experience and services, it supports 60 companies. New investors are offered offices, industrial buildings and storage spaces, all refurbished and ready for innovative business solutions.

Moreover, the main aim of the Industrial Cluster is to create favourable conditions for the development of the whole region and new jobs creation, especially via development of the Industrial and Technological Parks, Economic Activity Zone and other forms of support for establishing and running a successful business.

The company administrates the plots, spread throughout the city, of a common area of 130 ha in 4 indus-

trial parks listed below:

- „Mechaniczne” Industrial Park;
- „Czysta” Industrial Park;
- Green Industrial Park „Kryształowy” at Kryształowa St.;
- Green Industrial Park „Kryształowy” at Traktorowa St.

In 2015 a newly formed „Mechaniczne” Economic Activity Zone covering the area of approx.90 ha has been incorporated within „Mechaniczne”.Industrial Park.

Currently the institution has investment plots available in the following locations:

- „Mechaniczne” Economic Activity Zone
- „Czysta” Industrial Park „Kryształowy”
- Green Industrial Park at Traktorowa St.

The company supports the investment in the city and so called „Industrial Parks”, acting as the





business support centres, located in the most industrial part of the city, in the neighbourhood of companies representing a similar production profile and supplied with a modern urban infrastructure.

Business Incubator is the first location in Tarnów, where newly established companies (running their business no longer than 2 years) can rent a production, storage and office spaces at low rates. .

Business Incubator:

- is the biggest such facility in the Małopolska Region;
- is situated in the Economic Activity Zone in the area of former Zakłady Mechaniczne "Tarnów" production plant;
- has a one storey production hall and may be divided into smaller contained spaces, that can be altered according to the needs of investors and used for manufacturing or storage (minimum area for rent: 250 m²);



- there are three-storey office buildings on both sides of the facility, that can be leased in various configurations and sizes of the rooms, by building separation walls. The offices are empty and can be equipped by the investor to satisfy their company profile;
- however much office space you need and however long you need it for, a package to meet your needs as an investor is prepared and a dedicated specialist offers their support.

The Industrial Cluster, being the administrator of the building, has complementary support services available at each stage of the investment process.

Tarnów Industrial Cluster

Słowackiego Street 33 - 37

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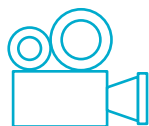
phone: 14 627 75 94

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Relax! You're in Tarnów



3

Cinemas



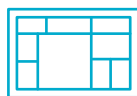
3

Museums



1

Theatre



6

Art galleries

Acclaimed [the warmrest place in Poland](#), Tarnów has a lot to offer, also in terms of past time.

The cultural offer is based on four pillars: Tarnowska Film Award, National Talia Comedy Festival, Grupa Azoty Jazz Festival and City Gallery BWA, where contemporary art, both Polish and foreign, is displayed. Tarnów Culture Centre is known for organizing [Tarnów Film Award](#) - festival of the best Polish movies, taking place annually for 30 years, being one of the oldest in our country. Talia, on the other hand, is a popular comedy festival, which brings together groups of artist from all over Poland. One must not forget the Jazz Contest, a must-see of all the local and foreign jazz enthusiasts.

The city is an excellent example

of living history. [Founded in 1330](#), has always been a cultural melting pot. Throughout the centuries, the city has been a haven for a variety of nations each leaving its own unique footprints on city's heritage, present in architecture and traditions. The most vivid ones are [the traces of Jewish descent](#), after all, the Jewish Diaspora was accounted for more than half of the city's population before WWII. A strong connection with the Hungarians, have been cultivated due to Józef Bem, the hero of both nations, an army commander, whose ashes rest in the imposing mausoleum in the Strzelecki Park.

The museums in Tarnów display an array of unique expositions. The Diocesan Museum is the oldest of its kind in Poland, founded in 1888, and



 **11**
Accommodation

 **2**
Shopping centres

 **65 km**
Cycling tracks

 **4**
Swimming pools

 **6**
Tennis and squash facilities

 **12**
Football pitches and running tracks



presents a unique array of gothic exhibits. The Ethnographic Museum, located in a former suburban inn, which is now in the very centre of the city, displays the only permanent exhibition of Gypsy history along with horse drawn carriages parked in the backyard.

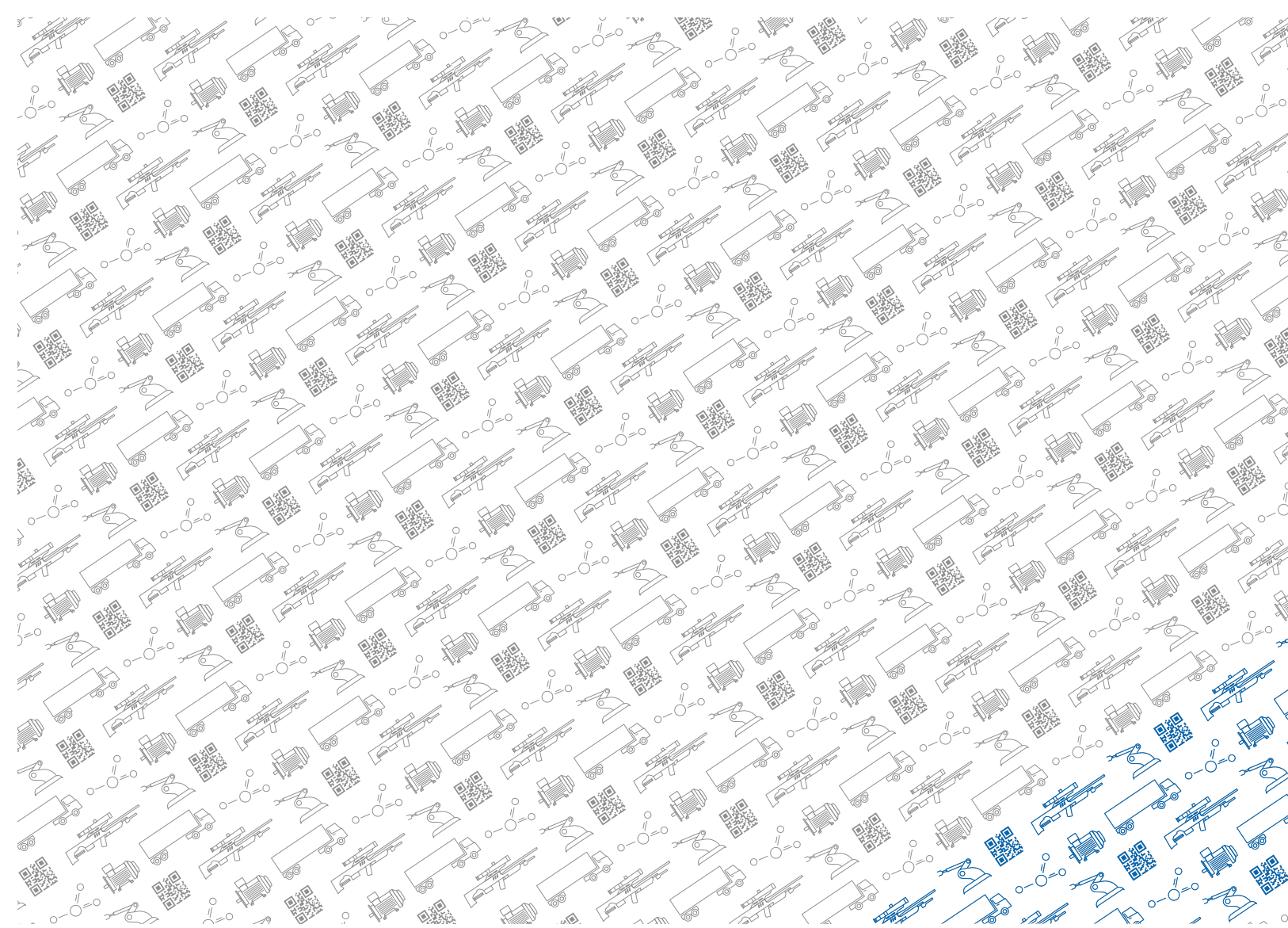
Tarnów region is also a perfect place for those living active, with various landforms and unique environmental features. Relatively low elevation differences make active tourism an enjoyable way of spending free time. [Plenty of walking, bicycle and horse riding trails cover the whole area.](#) Sport facilities, tennis and squash courts, indoor and outdoor football fields located in the city. Adrenaline rush seekers are invited to the kart racing track,

climbing walls and the sport shooting range.

Tarnów is the capital of its region, with the foothills of Carpathian Mountains. The unique “painted cottages” in Zalipie or the “Stone Town” natural reserve in Ciężkowice, are only half an hour away from here. The 19th century manor in Luśławice, the only preserved mansion of Igancy Jan Paderewski, that is located near the European Penderecki Concert and Music Centre.

The advantages of living here are manifold, but in order to get to know this city, which has a great potential, excellent location, industrial traditions and cultural heritage, with citizens with entrepreneurial spirit – one needs to invest in Tarnów.





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